



Equalities Monitoring Form 2023

The Barn is committed to embedding equality and inclusion in all our programme and activity and actively work to reflect on and overcome barriers that prevent access to our organisation.

In line with Creative Scotland, we aim to reflect the diversity in Scotland today in the work we do. To monitor this in our work, and the people we work with, we need to collect information. We include questions on age, gender, ethnicity, disability and sexual orientation all defined 'protected characteristic' in The Equality Act 2010. We include a question which measures socio-economic diversity as recommended by The Bridge Group and Cabinet Office. We also include a question which measures geographic spread of those we work with.

It is important that you provide this information to assist the Barn and Creative Scotland's reporting in line with the above Act and to support our work. In providing a completed response, you are giving consent for us to use this data for statistical reporting. The data is managed confidentially, is anonymous and is processed in accordance with the Data Protection Act.

Please tell us about yourself. **Please mark an X against the relevant boxes, unless asked otherwise.** If you do not know some of the information or if you prefer not to provide it, you can fill in the 'Prefer not to answer' box.

To which age group do you belong?

Under 16 years	
16 – 24 years	
25 – 44 years	
45 – 64 years	
65+ years	
Prefer not to answer	

How would you describe your gender?

Male		Female		Prefer to self describe		Prefer not to answer	
Please self describe:							

Please indicate which best describes your ethnic group or background:

African, African Scottish or African British		Irish	
Arab, Arab Scottish or Arab British		Mixed or multiple ethnic groups, please self describe:	
Asian, Asian Scottish or Asian British		Pakistani, Pakistani Scottish or Pakistani British	
Bangladeshi, Bangladeshi Scottish or Bangladeshi British		White Other British	
Black, Black Scottish or Black British		White Scottish	
Caribbean, Caribbean Scottish or Caribbean British		White other, please specify:	
Chinese, Chinese Scottish or Chinese British		Unlisted, please self describe:	
Gypsy / Traveller		Prefer not to answer	
Indian, Indian Scottish or Indian British			

Do you consider yourself to be a disabled person? YES/ NO

Do you have any of the following long-standing conditions, disabilities or illnesses?

Visual impairment		Mental health condition	
Hearing impairment / Deaf		Long-term illness, disease or condition	
Cognitive or learning disabilities		Other condition, please self-describe:	
Physical disabilities		Prefer not to answer	

Which of the following options best describes your sexual orientation:

Heterosexual/Straight	
Gay/Lesbian	
Bisexual	
Prefer to self describe:	
Prefer not to answer	

What were your parents' occupations when you were 14 years old?

Prefer not to answer	

In which local authority do you currently reside?

Aberdeen City		North Ayrshire	
Aberdeenshire		North Lanarkshire	
Angus		Orkney Islands	
Argyll and Bute		Perth and Kinross	
City of Edinburgh		Renfrewshire	
Clackmannanshire		Scottish Borders	
Comhairle nan Eilean Siar		Shetland Islands	
Dumfries and Galloway		South Ayrshire	
Dundee City		South Lanarkshire	
East Ayrshire		Stirling	
East Dumbartonshire		Highland	
East Lothian		Moray	
East Renfrewshire		West Dunbartonshire	
Falkirk		West Lothian	
Fife		I reside in the UK (outside of Scotland)	
Glasgow City		I reside outside of the UK	
Inverclyde		Prefer not to answer	
Midlothian			